



FORCED LABOR IN CANADIAN SUPPLY CHAINS REPORT

ATTESTATION

January 1, 2023, to December 31, 2023

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Good Foods Group, LLC.

Eric Munoz

Full Name (Print)

A handwritten signature in black ink, appearing to read "Eric Munoz".

Signature

Chief Human Resources Officer

Job Title



QUESTIONNAIRE

IDENTIFYING INFORMATION

- 1) This report is for an entity.
- 2) The legal name of this reporting entity is Good Foods Group, LLC.
- 3) The financial reporting year is January 1, 2023, to December 31, 2023.
- 4) This is not a revised report for this reporting year.
- 5) There are no business numbers for this entity to provide.
- 6) This is not a joint report for this reporting year.
- 7) This entity is subject to the reporting requirements under the supply chain legislations in another jurisdiction.
 - a. 7.1 – The applicable law that applies to this entity is the California’s Transparency in Supply Chains Act.
- 8) The following categories apply to this entity:
 - a. This entity does business in Canada and meets the following size-related thresholds:
 - i. Has at least \$20 million in assets for at least one of its two most recent financial years
 - ii. Has generated at least \$40 million in revenue for at least one of its two most recent financial years
 - iii. Employs an average of at least 250 employees for at least one of its two recent financial years
- 9) This entity operates in the manufacturing (Food Manufacturing) industry.
- 10) This entity is not headquartered or principally located in any province or territory in Canada.

ANNUAL REPORT

- 1) This entity has taken the following steps in the previous year to prevent and reduce the risk of forced labor or child labor in the production of goods in Canada or elsewhere by this entity or of goods imported into Canada by this entity:



- a. Developing and implementing an action plan for addressing forced labor and/or child labor
 - b. Developing and implementing due diligence policies and processes for identifying, addressing, and prohibiting the use of forced labor and/or child labor in the organization's activities and supply chains
 - c. Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labor and/or child labor in their activities and supply chains
 - d. Engaging with supply chain partners on the issue of addressing forced labor and/or child labor
- 2) This entity has developed an initial draft of a Supplier Code of Conduct to serve as a testament to our shared values and aspirations for a better, more sustainable future. This Supplier Code of Conduct outlines the expectations of our supplier in that they are to be in compliance with all laws and regulations, will uphold the fundamental human rights of individuals, hold a commitment to environmental stewardship, conduct business with the utmost integrity, honesty and transparency, safeguard the confidentiality of proprietary information, ensure that their suppliers and subcontractors adhere to the principals within the Supplier Code of Conduct policy, pursue continuous improvement in social, environmental, and ethical performance practices, establish mechanisms for employees to report violations of this code of conduct without fear of retaliation, and to consent to periodic audits and assessments by this entity.
- 3) This entity's structure is a Corporation.
- 4) The following activities describe this entity:
- a. Producing goods outside of Canada.
 - b. Selling goods in Canada and outside of Canada.
- 5) There is no additional information currently on this entity's structure, activities, and supply chains.
- 6) This entity does not have any policies and due diligence processes in place related to forced labor and/or child labor.
- 7) There is no additional information at this time on the entity's policies and due diligence processes in relation to forced labor and child labor.
- 8) We have started the process of identifying risks, but there are still gaps in our assessments.
- a. 8-1: We have identified the following forced labor or child labor risks related to the following aspects of this entity's activities and supply chains:
 - i. The types of products this entity sources.



- ii. The raw materials or commodities used in this entity's supply chains.
 - iii. Tier one (direct) suppliers.
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- 9) This entity has identified that there may be forced labor or child labor risks in the activities and supply chains related to the agriculture, forestry, fishing and hunting sectors and industries.
 - 10) There is no additional information at this time on the parts of this entity's activities and supply chains that carry a risk of forced or child labor being used.
 - 11) We have not identified any forced labor or child labor activities in our activities and supply chains.
 - 12) There is no additional information on any measures this entity has taken to remediate any forced labor or child labor.
 - 13) We have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labor or child labor in our activities and supply chains.
 - 14) There is no additional information on any measures this entity has taken to remediate the loss of income to the most vulnerable families that resulted from any measure taken to eliminate the use of forced labor or child labor in its activities and supply chains.
 - 15) This entity does not provide training to employees on forced labor and/or child labor.
 - 16) There is no additional information on the training this entity provides to employees on forced labor and child labor.
 - 17) This entity does not have any policies and procedures in place to assess its effectiveness in ensuring that forced labor and child labor are not being used in its activities and supply chains.
 - 18) There is no additional information on how this entity assesses its effectiveness in ensuring that forced labor and child labor are not being used in its activities and supply chains.

Questionnaire completed by:

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Assistance provided by:

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